

Privacy Notice for California Residents

Effective Date: January 19, 2021

Revised: March 22, 2024

This statement of California Privacy Rights supplements our Privacy Policy and applies solely to residents of the State of California. As a California resident, you have additional privacy rights related to your personal information under California law, including the California Consumer Privacy Act (“CCPA”), as described below. Personal information under the CCPA is any information that can identify you or your household, either directly or indirectly, such as your name, address, telephone number, and email address (“Personal Information”). Any terms defined in the CCPA and not defined here have the same meaning when used here.

This Privacy Policy does not apply to job applicants or individuals acting in an employment context for Aeroflex, such as employees, independent contractors, owners, directors, or officers. California individuals acting in an employment context for Aeroflex may obtain a copy of the applicable California privacy notice by contacting Human Resources.

Disclosures of Personal Information for Business Purposes

We are in the business of manufacturing and supplying closed-cell elastomeric foam insulation and other related products. As such, our business model does not include selling your Personal Information to third parties in exchange for money, nor do we share online activity (such as cookies and other online identifiers) with online advertising companies for targeted or behavioral advertising purposes. As a result, we do not “sell” or “share” Personal Information as those terms are defined by the CCPA. However, we do disclose Personal Information to our service providers and contractors for standard business purposes, and you can find information on those disclosures below.

In the preceding 12 months, depending on your interactions with us, we may have disclosed for a business purpose the following categories of Personal Information:

| Category of Personal Information | Business or Commercial Purpose | Categories of Parties with Whom Information is Disclosed for a Business Purpose |
|---|---|---|
| Personal identifiers such as name, address, telephone number, and email address | <ul style="list-style-type: none">• To connect you with manufacturer rep firms or distributors who sell our products at your request• To provide products or services that you request | <ul style="list-style-type: none">• Service Providers, such as manufacturer rep firms, distributors, shipping partners, and other similar business partners |

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| Financial information, such as bank account number, credit card number, debit card number, and other financial information | <ul style="list-style-type: none"> To provide products or services that you request | <ul style="list-style-type: none"> Service providers, such as payment processors, wholesalers, distributors, and shipping partners |
| Internet or other electronic network activity information, such as unique online identifiers or other similar network activity, IP address, device ID, cookie identifiers, browser type, internet service provider, referring/exit pages, operating system, date/time stamp, and/or clickstream data | <ul style="list-style-type: none"> To perform Site analytics and protecting against security incidents | <ul style="list-style-type: none"> Service Providers, such as site analytics and similar IT companies |
| Commercial information, such as records of personal property, products or services purchased, obtained or considered, or other purchasing or consuming histories or tendencies | <ul style="list-style-type: none"> To process transactions and market products to you based upon your purchase history | <ul style="list-style-type: none"> Service Providers, such as payment processors |
| Other information you may choose to provide | <ul style="list-style-type: none"> To improve our products and services | <ul style="list-style-type: none"> Service Providers |
| Inferences drawn from any of the information identified in this subdivision to create a profile about a consumer reflecting the consumer's preferences, characteristics, psychological trends, predispositions, behavior, attitudes, intelligence, abilities, and aptitudes | <ul style="list-style-type: none"> To improve our products and services To process transactions and market products to you based upon your purchase history | N/A |

Please note that in addition to the categories of parties discussed above, we may have disclosed one or more of these categories of personal information to law enforcement, regulators, or other

third parties in response to legal process, as required by law, or as necessary to exercise or defend our rights.

California Data Subject Rights

California residents have specific rights regarding their personal information. This section describes those rights and explains how to exercise them.

- **Know and Access:** The right to request, twice in a 12-month period, that we disclose the personal information we have collected about them, including the categories of personal information, the categories of sources from which the personal information is collected, the business or commercial purpose for collecting, selling, or sharing personal information, the categories of third parties to whom we disclose personal information, and the specific pieces of personal information we have collected about them.
- **Correction:** The right to request that we correct the personal information we maintain about them, if that information is inaccurate.
- **Deletion:** The right to request that we delete certain personal information we have collected about them, subject to certain exceptions.
- **Portability:** The right of portability, or the right to have us transfer their personal information to other persons or entities upon their request.
- **Non-Discrimination:** The right to not be discriminated against for exercising their privacy rights.
- **Rights related to Automated Decisionmaking:** Automated decision making is not a process currently used by Aeroflex; however, in the event we do this you may ask us to ensure that, when we are evaluating you (for example evaluating your conduct or your performance), where prohibited by law we will not base any decisions solely on an automated process, and we will provide any legally required information to you regarding the role of automated decision making in the process. In the event we implement automated decision-making technology, you may obtain information regarding this process by contacting us in writing as set forth in the [How to contact us](#) section.

Please note that these rights are not absolute and are subject to various exceptions. If we do not honor a data subject request as permitted by law, we will notify you of the reasons.

How to Submit a Request

To submit a request for Personal Information, you must submit a Verifiable Consumer Request by following the procedures in this section. Your request must include your name, customer or account email address, and a description of your request with sufficient detail that allows us to properly understand, evaluate, and respond to it, via website at <https://www.aeroflexusa.com/contact-us>, via phone at 866-237-6235, or via mail at:

Aeroflex USA, Inc.
Attn: Chief Operating Officer
232 Industrial Park Road
Sweetwater, TN 37874

If you maintain an online account with us, we may verify your identity for a request through the normal account authentication process, meaning you will need to sign on with your username and password.

Verifying Requests

To help protect individuals' privacy and maintain security, we will take steps to verify your identity before granting access to any personal information or complying with a data subject request. We will inform you if we cannot verify your identity or authority. We will only use Personal Information provided in a Verifiable Consumer Request to verify your identity or authority to make the request. We may deny your request if we cannot verify your identity or are legally permitted to deny the request, such as if doing so proves impossible or would involve disproportionate effort.

You may assign a designated agent to make a request on your behalf. If you wish to do so, you will need to appoint the designated agent in writing, and we may require a copy of that writing before allowing any request submitted by your designated agent. The designated agent would follow the same procedure outlined above to make a request on your behalf.

How We Respond to Requests

Within 10 days of receiving a request to delete, request, or to know, we will confirm receipt of the request and provide information about how we will process the request. We will respond to the request within 45 days of its receipt. If we require more time (up to 90 days), we will inform you of the reason and extension period in writing. The information may be delivered through your account, or, if you do not maintain an account with us, by mail or electronically at your option, and if provided electronically, the information will be in a portable and, to the extent technically feasible, readily useable format that allows you to transmit the information to another entity without hindrance. If we deny your request, we will explain the basis for the denial, provide or delete any personal information that is not subject to the denial, and refrain from using the personal information retained for any purpose other than permitted by the denial.

We are not required to respond to requests to know more than twice in any 12-month period. Any disclosures we provide will only cover the 12-month period preceding the receipt of the request. The response we provide will also explain the reasons we cannot comply with a request, if applicable. We will maintain a record of data subject requests and our response for 24 months.

We do not charge a fee to process or respond to your request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request. In responding to your request, we are not permitted to disclose or provide you with your Social Security Number, Driver's License Number, or other government issued identification number, financial account number, any health insurance or medical identification number, an account password, or security questions and answers. If we are in possession of those types of Personal

Information, we will disclose the types of Personal Information in our possession without disclosing the actual information.

Selling or sharing of personal information

As a California resident, you have the right to request that we not “sell” or “share” your Personal Information (as those terms are defined by the CCPA. Please note that we do not, and will not, sell your Personal Information to third parties or share your Personal Information with third parties for cross-context behavioral advertising. We only use or share your information with trusted service provider or contractor partners to fulfill your specific requests. For that reason, we are not required to provide or honor an option to opt out of such “sale” or “sharing.”

Personal information of minors

Minors may only use our site with the involvement of a parent or guardian. Our site is not intended for or designed to attract children under the age of 18, and we will not knowingly solicit or collect Personal Information from children we know are under 18.

Do Not Track and Universal Opt-out Mechanisms

We currently do not respond to any Do Not Track signals or similar signals (such as universal opt-out mechanisms) because we do not sell Personal Information or share Personal Information for cross-context behavioral advertising.

Changes to this Notice

We may update this Notice to reflect the changes in our privacy practices at any time and without prior notice to you. When we do so, we will update the Effective Date above. We encourage you to periodically review this Notice for the latest information on our privacy practices.

How to contact us

If you have any questions or concerns, please contact us via the Contact request fields on this webpage, via website at <https://www.aeroflexusa.com/contact-us>, via phone at 866-237-6235, or via mail at:

Aeroflex USA, Inc.
Attn: Chief Operating Officer
232 Industrial Park Road
Sweetwater, TN 37874